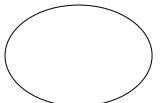
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Dual Studies Agreement between Company and Student

§ 1 Introduction

This Company-Student Framework Agreement is an essential part of each Dual Study track offered by the German Jordanian University (GJU) in cooperation with its partner companies.

The Agreement is signed by the following three parties:

- First Party: Company n.n., duly organized and existing under the laws of Jordan, with its address at ----- Street, P.O. Box ---, City ---, Jordan; Telephone + 962 6 -----; Facsimile + 962 6 ----; Email ---- Represented by: Mr. / Ms.----- (function) -, hereinafter referred to as "Company".
- Second Party: Student GJU student identification number , Gender , Date of Birth , living in Street, P.O. Box , , Jordan; Telephone +962 ; Email , hereinafter referred to as "Student".
- Third Party: German Jordanian University, established under Law No. (33) for the year of 2006, represented by the President of the University, Professor Dr. Ala'aldeen Al-Halhouli or his designee in writing, and hereinafter referred to as "University", as a witness.

§ 2 Subject of the Company-Student Agreement

- 1. The purpose of this Agreement is to outline the relation between the Student and the Company and their mutual obligations and duties within the practical parts of the Dual Study track, which are conducted at the premises of the Company, as determined in the dual studies track guide and the module description.
- 2. The Dual Study track has a total duration of five academic years. Years are divided into predominantly academic (theoretical) phases conducted at the University and predominantly Practical Phases conducted at the Company.
- 3. All parties agree and acknowledge that the Company will not guarantee and / or ensure any employment contract for any student at the end of the Dual Study track.
- 4. Notwithstanding, it is the intention of the Company to offer an appropriate position to the Student, after graduation, if it has a respective vacancy, and according to its hiring policies.

5. This Agreement covers only the above-mentioned Practical Phases. The educational objectives of these Practical Phases are not part of this Agreement, but defined in the Student's Educational Plan. For the studies at the University (Academic Phases), GJU's general rules and regulations, and the specific rules and regulations for the named Bachelor program apply.

§ 3 Practical Phases

1. The location of the Practical Phases is:

Address

- 2. During the Practical Phases, some lectures shall be given in dual studies course (intensive) form, by the University. These dual studies courses have to be attended by the Student.
- 3. Time and content of the Practical Phases are described in the Studies Plan Track Guide and the module description.
- 4. The company provides a plan for the student before each practical phase specifying the learning objectives. The plan has to be signed by the company and the student and approved by the University

§ 4 Obligations of the Company:

To secure proper execution of the Practical Phases, the Company

- 1. appoints a Liaison Officer, who is responsible for liaising with the University;
- appoints a Supervisor / Instructor, preferably (but not mandatorily) holder of an academic degree, who provides guidance and ensures that the Student is provided with the knowledge, skills and professional experience necessary to achieve the educational objectives as defined in the Student's Educational Plan;
- 3. assures that the Supervisor and the Liaison Officer have sufficient time and resources to conduct their duties;
- 4. provides a safe and healthy environment for the Student, as well as adequate work environment and working conditions, including all necessary tools and materials required for in-company activities, and with appropriate occupational clothing (where applicable) mandatory to conduct training in the Company;
- 5. provides sufficient insurance coverage for the Student during the Practical Phases (e.g. through a Third-Party liability insurance policy);
- 6. integrates the Student into relevant operational processes of the Company and in appropriate, meaningful projects;
- 7. communicates with the University on a regular basis to monitor the Student's progress;

- 8. grants appropriate leave to the Student for any exam prescribed in the study plan, and for make-up exams if necessary; including the possibility that, in justifiable cases as e.g. accidents, failure in exams, etc., the Student may prolong studies for one semester or a maximum of two semesters;
- 9. pays a monthly expense allowance of XXX JOD to the Student during the Practical Phases

 ☐ (in case a student quits the Dual track for reasons within his control, or does not accept an appropriate job offer made by the Company after graduation, the Company has the right to demand payback of the entire expense allowance received over time, if this money was granted as an allowance and not as a salary; the Student does not have to pay back the expense allowance though, if the Company does not make an appropriate job offer within one month after graduation.);
- 10. intends to offer the Student an appropriate position, subject to its availability in the Company, and in reasonable time, and to encourage him/her to apply for it;
- 11. may award the Student a Certificate (optional), stating that the Student has successfully conducted all foreseen activities in all training phases.

§ 5 Obligations of the Student:

The Student shall strive to gain the knowledge, skills and professional experience necessary to achieve the objectives of the Practical Phases. He/she is under particular obligation concerning the following:

- 1. to attend the Practical Phases regularly and timely, and to behave and dress appropriately;
- 2. to carry out the tasks entrusted to him/her in a diligent and conscientious manner;
- 3. to follow instructions given to him/her in the context of training by the supervisor/instructor and other authorized persons;
- 4. to observe the regulations of the Company, in particular to comply with all safety and health regulations, i.e. wearing protective clothing and applying safety measures;
- 5. to handle educational material, tools, machines and other equipment with care and only utilize these for the work entrusted to him/her;
- 6. to do his/her best to add value to the Company by actively applying the knowledge and experiences obtained during the Academic Phases and during the German Year;
- 7. to sign any company's forms, letters, undertaking and confidentiality agreement to maintain confidentiality with regard to operational and business secrets, also after graduation;
- 8. to notify the Company in the event of absence due to illness or accident, as specified in the by-laws of the Company;
- 9. to submit reports about his/her tasks and activities during the Practical Phases to the Company Instructors / Supervisor as well as to the Academic Supervisor;
- 10. if the Company wishes so, and if the Dual track requires a thesis, this thesis shall treat a topic of relevance for the Company whereas the Company may propose appropriate topics;
- 11. to pay back the entire allowance received from the Company under the terms of § 4 No. 9.
- 12. to remain subject to the by-laws (i.e. discipline) of the University in addition to being subject to the by-laws of the Company;
- 13. to be liable regarding the losses and damages arising from any breach of the student.

§ 6 Student Attendance during Practical Phases; Examination, and Vacation Leave:

- Regular attendance at the Company encompasses add figure hours weekly (add figure working days per week).
- 2. In the event of the Student failing to complete exams within the regular duration of the Dual Study program, due to reasons for which he/she bears no responsibility, this Agreement shall be extended accordingly.
- 3. The Student is entitled to vacation leave of Choose an item.working days in each practical phase. Vacation leave has to be taken within the Practical Phases. The Student is not allowed to pursue any employment during vacation leave.

§ 7 End of the Contractual Relationship between the Company and the Student:

The Agreement between the Company and the Student regarding the Practical Phases ends when

- the Student has successfully completed the Dual Study program and has received the official GJU graduation document;
- 2. it is dissolved prematurely by the Company for important reasons, e.g. in case of gross negligence, starkly inappropriate behavior, or extremely insufficient performance during the Practical Phases;
- 3. the company has to stop its business activities, or is liquidated by law.

Student who registered in the Dual Study program before expiration / termination of the Agreement is granted to continue his / her education until graduation, in a reasonable amount of time. Therefore, in the event of termination of operations of the Company or the discontinuity of its suitability to conduct the scheduled activities, the Company will do its best to secure that the Student can carry out the remaining Practical Phases. The Company will be supported by GJU to achieve this goal. If a new company is found, a new Company-Student Agreement has to be signed by all three parties. In any case, the University guarantees that the concerned Student can be transferred into a non-dual program in the same or a similar field, recognizing the academic achievements, which the student has made in the dual program.

§ 8 Additional Provisions

Additional provisions to this Agreement must be made in writing to attain validity.

§ 9 Notice of Termination and Disputes Settlement

- 1. Notice of termination of this Company-Student Agreement can be given by any of the parties.
- 2. The three parties agree on settling disputes amicably. If this is not possible, a mediation process shall be initiated between the conflicting parties. Mediation shall be conducted by an agreed mediator.

3. For any legal dispute that may arise nevertheless, Jordanian law is the applicable law to the interpretation, application and implementation of the provisions and terms of this Agreement, and Amman Court / Qasr al-Adel shall be the exclusive competent court of jurisdiction over any dispute arising out of and / or concerning the interpretation, implementation, application, cancellation, termination of this Agreement.

§ 10 Signatures:

In witness hereof, the Agreement is executed in three original copies. Each party receives one original.

First Party (Company): Name and position of Company Representative		Second Party (Student):		Third Party (German Jordanian University): Prof. Dr. Ala'aldeen Al-Halhouli President	
Signature and Seal:		Signature:		Signature and Seal:	
Place:	Date:	Place:	Date:	Place:	Date:

End of Document