

CURRICULUM VITAE

Proposed role in the project:

1. **Family name:** Salhie
2. **First names:** Loay
3. **Date of birth:** Dec. 15, 1964
4. **Nationality:** Jordanian
5. **Civil status:** Married
6. **Education:**

| Institution [Date from – Date to] | Degree(s) or Diploma(s) obtained: |
|--|---|
| North Carolina Central University, Durham, N.C., USA. May 1990 | Bachelor degree in Business Administration (Hons) |
| Yarmouk University, Jordan. Dec, 1998 | M.B.A, Master of Business Administration |
| Wayne State University, Detroit, Michigan, U.S.A. May 2002. | Ph.D. Industrial and Manufacturing Engineering, |

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 – excellent; 5 – basic)

| Language | Reading | Speaking | Writing |
|----------|---------|----------|---------|
| Arabic | 1 | 1 | 1 |
| English | 1 | 1 | 1 |

8. **Membership of professional bodies:**

- Member of Postgraduate Studies Committee.
- Member of University Discipline Committee.

9. **Other skills:** (e.g. Computer literacy, etc.)

- Statistical Software: Minitab, SPSS
- Optimization Software: MS Solver
- Spread Sheets: Ms Excel
- General Purpose Software: Ms Word, PowerPoint

10. **Present position:**

Associate professor at German Jordanian University / Logistic Department

11. **Years within the firm:** 5 years

12. **Key qualifications:** (Relevant to the project)

- Arab Reviewer Specialist for Quality Assurance Agency (QAA) in Cooperation with UNDP, 2003-present.
- Part Time Lecturer at Sunderland University Programme, (2003 – 2004)
- Part-time lecturer at Arab Open University, (2004- 2006).
- Part-time lecturer at Royal College of Surgeons in Ireland & Yarmouk University in Jordan, MSc in Health Services Management (2005-2008).
- Trainer and Assessor at the Young Arab Leader Project, Amman (March-September, 2006).

13. **Specific experience in the region:**

| Country | Date from – Date to |
|---------|---------------------|
| Jordan | 1994-Now |
| Morocco | 2005-Now |
| Egypt | 2005- Now |
| | |

14. Professional experience:

| Date [from – to] | Location | Company | Position | Description |
|------------------------------|----------|--|---|---|
| Sep, 1994 - Sep, 1996 | Jordan | Jordan University for Women | Instructional Assistant | Business Administration Department |
| Jan, 1999 – Jun, 1999 | Jordan | Al-ahliya Amman University | Lecturer | Business Administration Department |
| Jan. 2000 – July, 2001 | U.S.A | Wayne state University' Graduate Funds | research Assistant | Graduate and research Assistant of Quality & Reliability Engineer- Wayne state University' Graduate Funds sponsored by Ford Motor Company |
| July 2002- Dec, 2002 | Jordan | Yarmouk University | Lecturer | Business Administration Department |
| December 2002-*** | Jordan | Yarmouk University | Assistant Professor | Business Administration Department |
| October 2003- September 2005 | Jordan | Yarmouk University | Dean Assistant | Dean assistant of the School of Faculty of Economics & Administrative Sciences |
| 2003-2004 | Jordan | Yarmouk University | Project Facilitator | Enhancement of Quality Assurance and Institutional Planning at Arab Universities, sponsored by UNDP |
| 2003-2004 | Jordan | Al-Hussein Fund for Excellence | Member of Project | Al-Hussein Fund for Excellence in cooperation with British QAA |
| 2005-2008 | Jordan | Tempus Health Care Quality Management | Team Leader and Co-ordinator of Project | Modern Management Training Program in Egypt, Morocco and Jordan |
| Sept.2007- Sept. 2008 | Jordan | Yarmouk University | Chairperson | Business Administration Department |
| Sept. 2008 - Sept. 2010 | Jordan | Open Arab University | Lecturer | Business Administration Department |
| 2010-2013 | Jordan | German Jordanian University | Chairperson | Logistic Department |
| 2013 – Present | Jordan | German Jordanian University | Acting Dean | School of Management and logistic Sciences |
| | | | | |

15. Other relevant information:***Publications and Conference Participation:***

- Salhie, L., and Singh, N. (2003). A System dynamics Framework for Benchmarking Policy Analysis for a University System. "Benchmarking: An International Journal", 10(5): 490-298.
- Salhie, L., and Abu-Doleh, J.D., (2004). A Decision Making Framework for Jordanian Banking Sector: A DEA Approach. "Abhath Al-Yarmouk", Yarmouk University, Vol.20, No. 4A, pp.281-295.
- Abu-Doleh, J.D, and Salhie, L., (2004). The Reality of Practices of Human Resource Management Functions in the Jordanian Public and Private Organizations. "Abhath Al-Yarmouk", Yarmouk University, Vol.21, No. 3A, pp.507-543.
- Abu-Doleh, J.D, and Salhie, L., (2005). Evaluating Levels of Strategic Planning Practices in Human Resource Management: A Comparative Study Between Jordanian Public and Private Sectors. "Arab Management Journal", Arab Administration Development Organisation, Vol. 25, No. 1, pp. 85-139.
- Salhie, L., and Abu-Doleh, J.D, (2006). An Empirical Study of Strategic Alignment between Human Resources, Manufacturing, and Business Strategies: Its Influence on Business Performance. "Arab Management Journal", Arab Administration Development Organization, Vol. 26, No.1, pp. 185-163.
- Salhie, L., and Abu-Doleh, J.D. (2007). Investigating IT Use and Satisfaction among Jordanian's Commercial Banks: A Management Challenge. "Jordan Journal of Business Administration", Vol. 3, No. 2, April (2007).
- Jadallah, Maha, Salhie, L., and Abu-Doleh, J.D. (2007). Information Technology Sophistication and Technical Efficiency in Jordanian Private Hospitals. "Arab Management Journal, Arab Administration Development Organization", Vol. 28, No. 1, 2008.
- Salhie, L., and Mashal, A., (2011). Are We Ready for Knowledge Economy in Jordan? "Journal of the Knowledge Economy", Vol. 2, No. 3, 2011.
- Salhie, L., Abu-Doleh, J.D., and Hijazi, N. (2011). The Assessment of E-banking Readiness in Jordan. "International Journal of Islamic and Middle Eastern Finance and Management. Accepted on July, 03, 2011.
- Salhie, L. (2011). An Exploratory study of the relationship between supply chain management practices and technical efficiency of Jordanian manufacturing companies. "International Journal of Business and Management", Accepted on August, 4, 2011. Will be published in Vol. 6, No.12, Dec. 2011.
- Salhie, L., and Abu-Doleh, J. (2011). The Relationship between Total quality Management Practices and their effects on Bank's Technical Efficiency. "International Journal of Commerce and Management". Accepted on Oct., 17, 2011.
- Walid Saleh and Loay Salhie (2014). An Investigation of Entrepreneurial Intention amongst Arab University Students. "International Journal of Business and Management"; Vol. 9, No. 12; 2014.
- Gharaibeh et al., (2014). A Masters Programme in telecommunications management – demand-based curriculum design. European Journal of Engineering Education, 2014.
- Loay Salhie and Ismail Abushaikha (accepted for publication, (5 April 2016), "Assessing the driving forces for greening business practices: Empirical evidence from the United Arab Emirates' logistics service industry"

Awards and Professional Honors:

- Honor Graduate from North Carolina Central University.
- Ph.D. scholarship from Yarmouk University.