

German Jordanian University
School of Management and Logistic Sciences
Department of Management Sciences

الجامعة الألمانية الأردنية
German Jordanian University



**Modified
Study Plan
B.Sc. in Management Sciences**

Academic Year 2018-2019

Introduction

The B.Sc. in Management Sciences program is one of the programs of the school of management and logistic sciences. The program offers courses and experience to its students who want careers in business administration, who want to start-up their own business and take responsibilities, or those who want to work in public sector. The main objective of this program is to equip our students with the required competencies in the labor market and make them ready to cope with the current challenges and win a competitive advantage in this highly turbulent employment arena. To achieve this goal, the program devotes a great emphasis on the following key pillars: developing its teaching tools and techniques, updating curricula to go in line with the latest international curricula, adopting the most up-to-date textbooks & references, focusing on applied teaching by blending theory with practice, using case studies and field assignments, make lectures more interactive, and fostering a collaborative & supporting attitude with students. This department focuses on teaching students the essential knowledge & skills in the fields of business administration, economics, accounting and marketing.

Program Objectives

The objectives of B.Sc. in Management Sciences program are established in line of the university's strategic goals since the program aims:

- PO1.** To provide students with a comprehensive understanding of the major elements of theory and application of business management.
- PO2.** To expose students to a wide spectrum of opportunities for future employment in a wide range of sectors and prepare them for the international job market.
- PO3.** To empower students and provide them with the national and international in-hand practical knowledge in management practice.
- PO4.** To create a learning environment for students to develop their knowledge and understanding of business management practices.
- PO5.** To equip students with a broad perspective in managerial sciences and global business environment.
- PO6.** To allow students to develop a broad and detailed understanding of economics, professional, regulatory and social requirements.
- PO7.** To develop the students' conceptual understanding and technical competence they need for decision making and professional judgment.
- PO8.** To develop and enhance the students' personal, intercultural and intellectual abilities for a lifelong learning and contribution to the society.
- PO9.** To prepare students for postgraduate degrees and professional certificates in specialized business management fields.

Program Learning Outcomes

A successful completion of the B.Sc. in Management Sciences program enables students to:

Knowledge:

- LO1.** Understand the major theories and concepts of business management sciences in small, medium and large enterprises.

- LO2.** Relate to the relevance of basic theories of accounting and logistic sciences in organizations.
- LO3.** Understand the impact of technology on knowledge management, business information systems, business analytics and decision support systems and applications.
- LO4.** Identify the ethical, cultural, legal and interdisciplinary implications in business.
- LO5.** Comprehend both macro and microeconomics topics within local and international contexts.
- LO6.** Recognize the different behavioral issues in human resource, leadership and organizations.

Competencies:

- LO7.** Diagnose operational inefficiencies and complex organizational problems and propose solutions.
- LO8.** Set plans and implement them using project management techniques.
- LO9.** Implement the techniques used in marketing, consumer behavior and trade in different cultural contexts.
- LO10.** Sketch strategic plans for different functional areas in line with the organizational development goals.
- LO11.** Apply quality management systems within defined organizational procedures and policies.

Skills:

- LO12.** Use information technology appropriately in acquiring, analyzing and presenting information, knowledge, business intelligence and analytics.
- LO13.** Interpret qualitative and quantitative information by applying mathematical and statistical techniques.
- LO14.** Use Arabic, English and German languages effectively to communicate ideas and arguments in business environments within intra-/intercultural contexts.
- LO15.** Solve problems and make decisions, sometimes in quite complicated situations employing decision support systems and soft skills.
- LO16.** Prepare for a successful job interview, work well within teams, demonstrate discipline and employ the appropriate workplace skills.

Program Requirements

General Information

Classification	Credit Hours			Total (ECTS)
	Compulsory	Elective	Total (CR H)	
1. University Requirements	21	6	27	37
2. School Requirements	24	0	24	37
3. Program Requirements	82	12	94	166
Total	127	18	145	240*

*One ECTS credit point equals 30-time hours.

1. University Requirements [27 Credit Hours] (37 ECTS)

1.1 Compulsory [21 Credit Hours] (31 ECTS)				
Course ID	Course Title	Cr. Hr.	ECTS	Prerequisite
ARB99	Arabic 99	0	0	-
ARB100	Arabic	3	3	-
ENGL98	English I	0	0	-
ENGL99	English II	0	0	ENGL98
ENGL101	English III	1	3	ENGL99
ENGL102	English IV	1	3	ENGL101
ENGL201	English V	2	3	ENGL102
ENGL202	English VI	2	3	ENGL201
GERL101B1 *	German I (B1 track)	3	6	-
GERL102B1	German II (B1 track)	3	6	GERL101B1
GERL102B2	German II (B2 track)	3	6	GERL101B1
NE101	National Education	3	2	-
MILS100	Military Sciences	3	2	-

* Student can Choose B1 or B2 track upon completion of this module.

1.2 Electives [6 Credit Hours] (6 ECTS)				
Course ID	Course Title	Cr. Hr.	ECTS	Prerequisite
BE302	Business Entrepreneurship	3	3	-
DES101	Arts Appreciation	3	3	-
EI101	Leadership and Emotional Intelligence	3	3	-
IC101	Intercultural Communications	3	3	-
SE301	Social Entrepreneurship and Enterprise	3	3	-
SFTS 101	Soft Skills	3	3	-
TW303	Technical and Workplace writing	3	3	ENGL102
PE101	Sport and Health	3	3	

2. School Requirements [24 Credit Hours] (37 ECTS)

Course ID	Course Title	Cr. Hr	ECTS	Prerequisite
ACC101	Principles of Accounting I	3	4.5	-
ACC251	Fundamentals of Finance	3	4.5	ACC 101
GERL201B1	German III (B1 track)	3	4	GERL102B1
GERL202B1	German IV(B1 track)	3	6	GERL201B1
GERL201B2	German III (B2 track)	3	4	GERL102B2
GERL202B2	German IV(B2 track)	3	6	GERL201B2
LOGS101	Introduction to Logistics	3	4.5	-
MGT101	Principles of Management	3	4.5	-
MGT122	Business Statistics	3	4.5	-
MGT213	Research Methods for Business	3	4.5	MGT 122

3. Program Requirements [94 Credit Hours] (166ECTS)

3.1 compulsory (82 Cr Hrs)		(148ECTS)		
Course ID	Course Title	Cr. Hr	ECTS	Prerequisite
CS115	Computing Fundamentals for Business & Logistics	3	3	-
CS1150	Computing Fundamentals for Business & Logistics (Lab)	1	3	Corequisite CS115
MGT121	Mathematics for Business	3	4.5	-
MGT124	Fundamentals of Marketing	3	4.5	MGT101
MGT126	Fundamentals of Microeconomics	3	4.5	-
MGT211	Organizational Behavior	3	4.5	MGT101
MGT236	Management Information Systems	3	4.5	MGT101, CS115&CS1150
MGT224	Quantitative Analysis for Business	3	4.5	MGT122
MGT226	Fundamentals of Macroeconomics	3	4.5	MGT126
MGT329	E-Business and E-Commerce Management	3	4.5	MGT236
MGT313	Knowledge Management	3	4.5	MGT236
MGT314	Human Resources Management	3	4.5	MGT211
MGT315	Business Law	3	4.5	MGT101
ACC332	Management Accounting	3	4.5	ACC101
MGT322	Consumer Behavior	3	4.5	MGT124, MGT126
MGT328	Project Management and Planning	3	4.5	MGT224
MGT333	Decision Support System	3	4.5	MGT236
MGT391	Field Training*	0	6	Dept. Approval
MGT412	Corporate Strategies and Policies	3	4.5	MGT314
MGT414	International Business and Globalization	3	4.5	MGT226, MGT314
MGT416	Organizational Development & Change	3	4.5	MGT314
MGT418	Quality Management	3	4.5	MGT224
MGT492	International Internship	12	30	MGT391,Dept. Approval
GERL301B1	German V (B1 Track)	3	6	GERL202B1
GERL302B1	German VI (B1 track)	3	6	GERL301B1
GERL301B2	German V (B2 Track)	3	6	GERL202B2
GERL302B2	German VI (B2 track)	3	6	GERL301B2
MGT490	Bachelor's Thesis	3	8.5	MGT213, Dept. Approval

3.2 Elective * ([12 Credit Hours] (18 ECTS))				
Course ID	Course Title	Cr. Hr	ECTS	Prerequisite
MGT501A	Business Module in Germany I (A)	1	2	MGT492
MGT501B	Business Module in Germany I (B)	2	3	MGT492
MGT501	Business Module in Germany I	3	4.5	MGT492
MGT502	Business Module in Germany II	3	4.5	MGT492
MGT503	Business Module in Germany III	3	4.5	MGT492
MGT504	Business Module in Germany IV	3	4.5	MGT492
MGT598A	Special Topics in Management	1	2	MGT492
MGT598B	Special Topics in Management	2	3	MGT492
MGT598C	Special Topics in Management	3	4.5	MGT492
ACC598C	Special Topics in accounting	3	4.5	MGT492
LOGS598C	Special Topics in Logistics	3	4.5	MGT492
ACC343	International Taxation	3	4.5	MGT492
ACC352	International Corporate Finance	3	4.5	MGT492
ACC435	Accounting Ethics and Corporate Governance	3	4.5	MGT492
ACC455	Islamic Finance and Accounting	3	4.5	MGT492
LOGS213	Operations Management	3	4.5	MGT492
LOGS214	Import-Export Management	3	4.5	MGT492
LOGS215	Transportation and Distribution Management	3	4.5	MGT492
LOGS223	Procurement Management	3	4.5	MGT492
LOGS315	Inventory Management	3	4.5	MGT492
LOGS316	Warehouse Management	3	4.5	MGT492
LOGS323	Supplier-Customer Relationships Management	3	4.5	MGT492
LOGS324	Logistics Network Design	3	4.5	MGT492
LOGS341	Green and Reverse Logistics	3	4.5	MGT492
LOGS417	Retail Logistics	3	4.5	MGT492
LOGS446	Humanitarian Logistics	3	4.5	MGT492
LOGS472	Contemporary Issues in Logistics	3	4.5	MGT492
MGT316	Business Ethics	3	4.5	MGT492
MGT493	Leadership	3	4.5	MGT492
MGT594	Entrepreneurship	3	4.5	MGT492
√ Courses offered upon availability				