

<b>Policy name: Equality and non-discrimination</b>		<b>Policy number: PO-SD-01</b>
<b>Policy approval decision number and date: 66/2023/2024</b>		<b>Approval body: Deans Council</b>
<b>Issue Date: 08/11/2023</b>	<b>Issue number: 1</b>	<b>Review Date: _____</b>

### **Policy Text:**

The university is committed to providing a learning environment for its students and a healthy work environment for its staff by ensuring equal opportunities regardless of gender, religion, race, or disability for all university members, including academics, administrators, students, visitors, and guests. This commitment is in accordance with the university's regulations and instructions, ensuring equal opportunities, fairness, and justice for all.

### **Policy Objectives:**

- Ensuring that the university's activities align with its core values
- Creating an ethical academic and professional environment that fosters creativity and excellence
- Achieving the university's vision and mission

### **Policy- related procedures:**

N/A